

# **Administration**

## **Administrative Staff Organization**

**2100**

The legal authority of the Board shall be transmitted through the Superintendent along specific lines of responsibility from person to person as shown in the Board-approved organizational chart of the school system. The Superintendent shall organize the staff to achieve the school district's goals and objectives consistent with the district's educational philosophy. The administrative staff organization shall foster an environment of excellence wherein teachers can help students learn most effectively.

The Superintendent shall have the necessary freedom to revise the organizational chart, subject to Board approval of major changes or the elimination and creation of positions. The Superintendent shall maintain an administrative organization and structure through supervision and accountability requirements throughout the school system.

Professional development activities will be provided for staff. The Board will work toward achieving excellence in education through varied professional development programs to develop leadership skills, stimulate interest of staff in administrative positions, and provide career advancement support and professional development opportunities for new as well as experienced administrators.

The Superintendent will be responsible for developing a district staffing plan and shall review it with the Board annually prior to beginning budget planning for the subsequent year. Such staffing plans should encourage staff diversity.

Administrative duties and functions will be evaluated against their contributions to better instruction and enhancement of student motivation and achievement.